

Members Present: Shannon Jinks, Bernita Lewis, Jerry Sweat, Michael Morrison, Mayor Larry Taylor and City Attorney Sam Edgar (Larry Waters-absent)

Invocation: was given by Pastor Danny Turner

Pledge of Allegiance was led by Mayor Larry G. Taylor

Adoption of the Agenda: Motion to approve agenda with the addition of #3(a) Bids for paving cemetery roadways in Rosehill by Council member Sweat. Seconded by Council member Lewis. Motion carried.

Adoption of Minutes: Minutes of November 14th, 2023 Regular Meeting
Motion to approve regular meeting minutes by Council member Lewis. Seconded by Council member Sweat. Motion carried.

Presentation: GMA’s Lifetime Public Service Award to Yvonne Staten for over 40 years of Public Service presented by Emily Davenport, GMA Customer Services. Mrs. Davenport gave a lovely speech overviewing Ms. Staten’s 40 years in Public Service and presented her with a plaque.

Action Items:

1. **Appointment:** Library Board Appointment for a 4-year term (January 1, 2024-December 31, 2027). This is to replace Betty Sykes who is stepping down after years of service.
Motion to appoint Clyde Sexton to replace Betty Sykes by Council member Lewis. Seconded by Council member Jinks. Motion carried.

2. **Approval:** Resolution: To approve Grant (Principal Forgiveness Loan)
a) The Project is to a) conduct an inspection of 100% of all water service line connections, b) identify existing lead service lines connected to the public drinking water system and c) file an official report of findings to GEFA & GA EPD.
b) The City has contracted with Robert’s Civil Engineering to conduct this work for a base amount of \$60,000, to be completed in 2024. Actual work has begun.

Motion to approve by Council member Sweat. Seconded by Council member Morrison. Motion carried.

3. **Approval:** Authorize the bidding of the “13th Street and Taylor Road Water Line Replacement Project” by Robert’s Civil Engineering including the following tasks:

- a) Begin the project bidding following state law & legal requirements,
- b) Funding to be provided by a combination of ARPA Funding, SPLOST 2018, and other transportation funds,
- c) Authorize Robert’s Civil Engineering to finalize the construction design, manage the bidding process, and perform the construction inspection services.

Motion to authorize bidding for the “13th Street & Taylor Road Water Line Replacement Project” by Council member Lewis. Seconded by Council member Jinks. Motion carried.

3a. **Approval:** Authorize the bidding for paving all roadways in Rosehill Cemetery. Motion to approve by Council member Lewis. Seconded by Council member Jinks. Motion carried.

4. **Approval:** Employee Group Health Insurance: Approve the 2024 Rate increase of 12.2%, an increase of \$36,335.88 effective January 1st, 2024, including the following changes as follows:

- a) 2024 projected costs \$333,186.60
- b) 2023 projected costs \$296,850.72 (current rate)
- c) **Change** **\$36,335.88 (increase 12.2%)**
- d) 2023 has a Loss Ratio of 126%
- e) Change TPA from Skyward/CIGNA to PHCS for more flexibility and better rates, (TPA-third party administrator),
- f) Require all insured employees to participate in the wellness program including:
 - i. Participate in the annual bio-medical screening and
 - ii. Actively participate in the Health Case Management Services to minimize health risks.
 - iii. If the employee declines to participate, then they will be required to pay 50% of the monthly premium.
 - iv. Monthly: 50% x \$753.72= \$376.86 per month.

Motion to approve Employee Group Health Insurance & Wellness program by Council member Morrison. Seconded by Council member Sweat. Motion carried.

Department Monthly Reports:

- 5. **Financial Report:** City Clerk Amanda Taylor
- 6. **Police & City Court:** Chief Andre Brinson
- 7. **Code Enforcement:** David Alderman (Arthur Outler-absent)
- 8. **Public Works:** Gregg Simmons (Richard Jones-Absent)
- 9. **Water & Sewer:** Gregg Simmons
- 10. **Solid Waste:** Gregg Simmons
- 11. **Theatre:** Trina Taylor

City Attorney’s Report:

12. **Update:** None

City Manager’s Report:

13. **Update:** None

Mayor and Council Issues:

Citizen Comments:

Executive Session:

Motion to adjourn by Council member Lewis. Seconded by Council member Jinks. Motion carried.

Next Meeting:

Tuesday, January 9th, 2024, at the Mayor & Council Meeting Room

Calendar of Events:

2:00, Sat., Dec. 9 th :	Chamber's Christmas Parade
8:00, Thurs., Dec. 14 th :	Wake Up Bacon- Pineland Bank
8:30-4:30, Tuesday, Dec. 19 th :	Retreat with Jenny Robbins at Lions Clubhouse
Mon., Dec. 25 th	Christmas Day (City Hall Closed)
Tues., Dec. 26 th	Christmas Holiday (City Hall Closed)
Mon., Jan. 1 st	New Years Holiday (City Hall Closed)
Mon., Jan. 15 th	Martin Luther King, Jr. Day (City Hall Closed)
3:00, Mon., Jan. 15 th	MLK Parade, begins at MLK Park

Amanda Taylor
City Clerk